



## INDIA'S GIANT CONGLOMERATE - DSK GROUP MANAGED TIME-ATTENDANCE AND CAFETERIA PROCESSES WITH MATRIX ENTERPRISE SOLUTION

### Case Study

#### COMPANY PROFILE

DSK Group, founded by Mr. D.S. Kulkarni is a business conglomerate headquartered in Pune, India having its presence in domains including Real Estate, Automobile, Technology, Sports, Information Technology, and Education. The group is a multi-crore business, with a turnover of over INR 4,000 crores. The group has operations in India (Pune, Mumbai, Nashik, Bengaluru and Chennai) and the US. DSK Toyota is the largest distributor of Toyota Cars in India. DSK

Motowheels was established in 2012, which forayed into the automobile sector by entering the niche segment of powerful bikes of two brands - Hyosung (Korean) and Benelli (Italian). DSK Shivajians Football Club was founded in 1987 and is based in Pune, India. DSK Group tied up with Liverpool F.C. to set up full-time coaching in Pune. The Group owns DSK Shivajians F.C. based in Pune.

#### PROJECT HIGHLIGHTS

- **Application:** Time-Attendance, Access Control, Employee Self Service and Cafeteria Management
- **Users:** 2600+
- **Locations:** 13 (Across Maharashtra)
- **Devices:** 57
- **Readers:** Fingerprint (with Optical Sensor)
- **Industry:** Automobile and Sports

## BUSINESS CHALLENGES

DSK Group's multi-located business units - DSK Toyota, DSK Motowheels and DSK Shivajians Football Club were facing issues of employee irregularities and absenteeism. Furthermore, few locations of DSK Toyota and DSK Motowheels required cafeteria process management and restricting unauthorized access.

Moreover, lack of accurate attendance data led to delay in

salary payments for locations of DSK Motowheels. Leave application processes and manual attendance corrections were time-consuming and thus resulted in errors.

Food wastage was one of the primary challenges at DSK. Moreover, cashless cafeteria transactions were needed at nine locations of the DSK group.

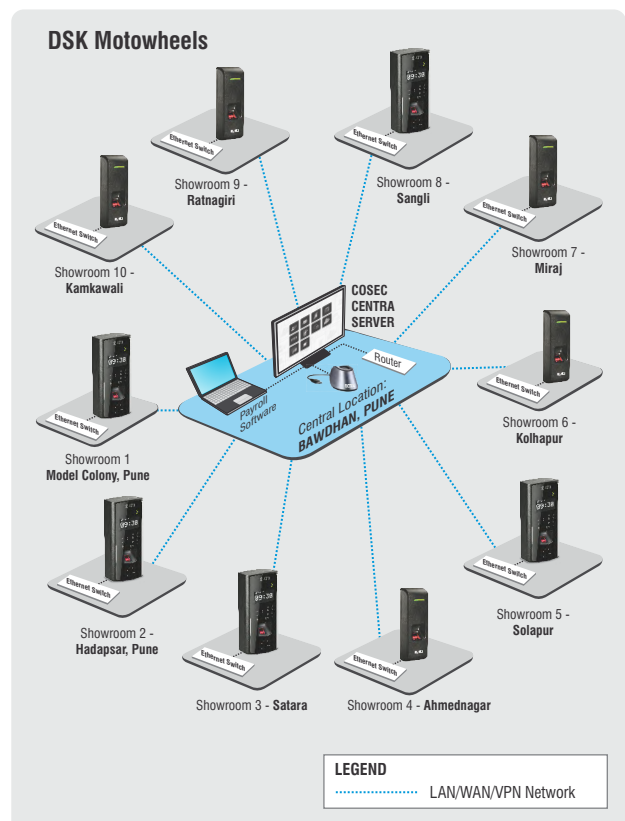
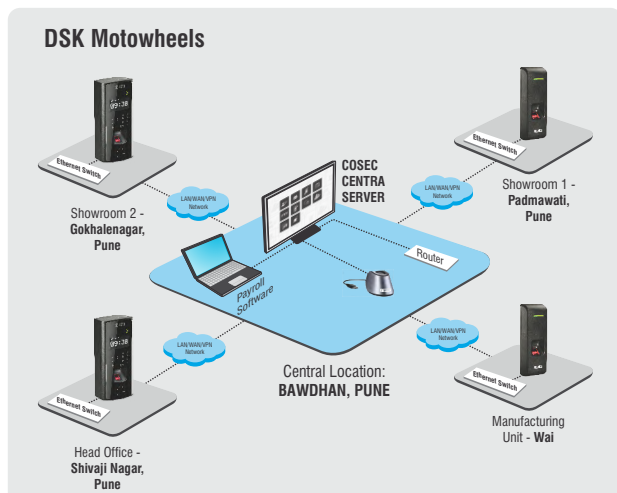
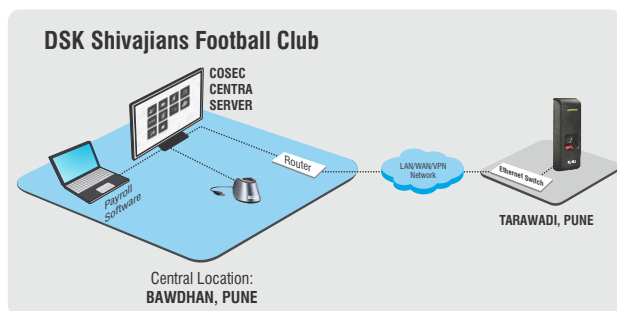
## MATRIX OFFERED SOLUTION

Matrix offered web based Time-Attendance, Access Control, Cafeteria Management and Employee Self Service solutions for 13 locations with biometric fingerprint and EM Proximity RFID card based terminals. Matrix COSEC Time-Attendance provides accurate centralized attendance data of employees across 13 locations, leading to quick salary payments. It also facilitates generation of Time-Attendance reports and charts for effective payroll calculations. At several units of DSK Motowheels including its Manufacturing site, Matrix COSEC Time-Attendance solution has provided seamless integration with HR Mantra Payroll Software and has facilitated timely and accurate salary processing.

Employees at DSK Toyota and DSK Shivajians F.C. business sites can now apply for leave and attendance corrections using the COSEC Mobile Application for Time-Attendance – COSEC APTA. This mobile application is a part of the COSEC Employee Self Service module. The application has made it easy for employees to view their attendance, leave and shift details. Matrix offered the COSEC Cafeteria Management solution module for employees at nine business units to streamline the cafeteria processes centrally and automating the transactions to cashless.

Matrix's biometric door controllers at the entry of business units have helped secure the premises by restricting unauthorized access of employees.

## SOLUTION DIAGRAM



## RESULTS

- Improved Productivity with Accurate Attendance Calculation
- Quick Salary Payments due to Seamless Integration
- Enhanced Employee Morale due to Transparency
- Convenient option for Applying Leave and Attendance Corrections
- Automated Cafeteria Operations

## PRODUCTS

<b>COSEC DOOR FOT</b>	Fingerprint based Time-Attendance Terminal
<b>COSEC PATH DCFE</b>	Fingerprint and EM Proximity based Door Controller
<b>COSEC DOOR FOP</b>	Fingerprint based Terminal for Time-Attendance and Access Control
<b>COSEC CENTRA LE</b>	Web based Application Software for 1000 Users, Expandable up to One million Users
<b>COSEC LE TAM</b>	Time-Attendance and Leave Management Software
<b>COSEC LE ESS</b>	Employee Self Service Portal for Attendance Management
<b>COSEC LE CMM</b>	Cafeteria Management Software

## ABOUT MATRIX

Established in 1991, Matrix is a leader in Telecom and Security solutions for modern businesses and enterprises. An innovative, technology driven and customer focused organization, Matrix is committed to keep pace with the revolutions in the telecom and security industries. With more than 40% of its human resources dedicated to the development of new products, Matrix has launched cutting-edge products like IP-PBX, Universal Gateways, VOIP Gateways and Terminals, GSM Gateways, Access Control, Time-Attendance and Video Surveillance solutions. These solutions are feature-rich, reliable and conform to the international standards. Having global footprints in Asia, Europe, North America, South America and Africa through an extensive network of more than 500 channel partners, Matrix ensures that the products serve the needs of its customers faster and longer. Matrix has gained trust and admiration of customers representing the entire spectrum of industries. Matrix has won many international awards for its innovative products.



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